

**Meeting of the Budget Development Group # 6
February 24, 2023
Minutes**

The following members participated: Anne Comfort, Elizabeth Fullerton, Jeff Hennessy, Robert Inglis, Nate Lesser, Gene Ouellette, Courtney Pringle Carver and Jennifer Tomes

1. Minutes

The February 10, 2023, minutes were approved as circulated.

2. Vice-President International and Student Affairs Budget Priorities

A.Comfort outlined the responsibilities / challenges of her area and identified the following as her budget priorities:

Experiential Learning

Career Services Coordinator

Increase operational salary from 1/2 to 1 FTE

International Centre (first top priority)

Move International Student Advisor Salary back to Operating to allow for more funding for programming lead and/or programming funds (currently taken from endowed fund)

FTE Post Grad Intern

Dedicate Study Abroad/Exchange Fee to a Bursary to attract exchange students (\$2,500)

FTE Cultural Programming Coordinator

Health and Wellness (second top priority)

FTE Nurse Practitioner

Increase clinic capacity for students and staff

Net new position in addition to nurse we currently have

FTE Counsellor

Could share with another department if possible (e.g. 50% working with athletes)

Opportunity to partner with external provider for counsellor services but their preference is that we hire another in house counsellor

Accessibility Services

Meighen Centre Manager

Move 50% of the director's salary to operating as over 50% of reports do not work in the Meighen Centre. This would allow the funds to hire a Meighen Centre Manager.

Athletics and Recreation

Increase Head Athletic Therapist to 1 FTE

Sports Information and Sponsorship Coordinator

Increase Women's Soccer Coach salary to the equivalent of the Men's Coach

This is a huge equity issue and poses reputational risk for athletics.

Purchase recreation management software (\$20,000)

This software will help track athletes and programs. Currently done in excel spreadsheets.

Sexual Violence Response

Workshops, speakers and staff training (\$15,000)

External Investigations (\$20,000)

External Counselling (\$10,000)

Spiritual Care

Stove for Chapel (\$1,000)

Spiritual Care Ambassadors (\$9,000)

Wages for students to be ambassadors to create a more inclusive campus

Interfaith Programming (\$6,000)

Student Life/Experience

Orientation (\$15,000)

Student life pays for programming, catering, salaries, etc. This is a very important event for welcoming and retaining new students

Display Cabinet for Indigenous Gift (\$10,000)

A gift of Indigenous baskets was given to our Indigenous Affairs Coordinator. Displaying these in the Student Centre would continue our commitment in this area

Equity, Diversity, and Inclusion programming (\$10,000)

For guest speakers, events, workshops, etc. to build an inclusive campus

J. Hennessy to check with G. Sandala to see if further funding could be leveraged for this.

Action Required

- Ms. Comfort asked that the multi year budget be built to include all areas that are currently funded on soft money.

3. MASU Budget Priorities

N. Lesser provided an overview of the strategic priorities of the MASU and identified the following as their budget priorities:

Tuition

Avoid increasing the cost of attendance, ideally by not increasing tuition and/or fees. If tuition and/or fees must be increased, recognizing inflation keep increases to a maximum of 2%.

Financial Aid

Maintain current financial aid spending but adjust spending to benefit students in need.

Facilities Management

Increase Operating A&R for accessibility projects (\$300,000)

Improvements to ice mitigation methods - research phase (\$75,000)

In response to climate change, test possible improvements, identify best effect per cost. Potential experiential learning opportunity for a Chemistry or Environmental Science student.

Academic Support Staff

Aviation Program Advisor

Dedicated Lab Technician for Data Science

Increase budgets for TA compensation (\$25,000)

People and Culture

Student internships to create and implement pan-university standard best practices for employing students

½ FTE dedicated to student employment support

Athletics and Recreation

Urgent safety fixes in the Fitness Centre (\$8,000)

Safety issues present imminent danger to all Fitness Centre users

Facility improvements for the Fitness Centre (\$20,000)

Students are vocally dissatisfied with the Fitness Centre. This would be a huge return on investment in student satisfaction.

Administrative Services

Eliminate the Con Hall Internal User Fee (\$60,000)

Eliminating the internal user fee would allow for more student group performances in Convocation Hall. Revenue from conferences would not be impacted as the external fee would stay and in fact would provide the potential for an increase due to greater awareness.

Action Required

- Mr. Lesser to forward imminent safety concerns to Mr. Inglis for immediate action.

4. Next Steps

T. Hicks to compile all asks into one master list and forward to C. Milner.

C. Milner to review list and share with each of the Vice-Presidents.

Vice-Presidents to prioritize each of their asks and return list to C. Milner by Wednesday, March 1.

March 3 meeting, committee to review and discuss methodology for prioritization of the master list.

March 10 meeting, committee to narrow down the list for final recommendations to be forwarded to the president.

Respectfully Submitted,
Trudy Hicks