



**Compensation Report
2020-21 Academic Year**

- This report covers all those who hold positions which have annualized salaries in excess of \$80,000.
- Any bonuses, severance payments (other than those paid to faculty members), and monetary benefits paid to employees during the academic year (July 1 through June 30) are added to salaries to determine compensation for placement in the ranges that follow.
- In the event that the incumbent of a position changed during the year, the information is provided in respect of the incumbent who was in the position at the end of the year.
- Deans and a number of faculty members who have research, travel and entertainment budgets can convert those budgets in whole or in part to income; amounts so converted are not taken into account below.

\$80,000 to \$104,999

Administrative Directors*	17
Faculty	27
Librarians	2
Senior Academic Administrator**	1

\$105,000 to \$129,999

Administrative Directors*	9
Faculty	29
Librarians	3

\$130,000 to \$154,999

Faculty	46
Librarians	2
Senior Academic Administrator**	2

\$155,000 to \$179,999

Faculty	28
Senior Academic Administrator**	1
Vice-Presidents	2

\$180,000 to \$204,999

Senior Academic Administrator*	1
Vice-Presidents	1

\$230,000 to \$254,999

President & Vice-Chancellor	1
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- * Administrative Directors include the Director of Accessibility and Student Wellness; Director of Administrative Services, the Director of Alumni Relations, the Director of Athletics and Recreation, the Budget Director, the Controller, the Director of Development, the Director of Experiential Learning, the Director of Facilities Management, the Director of Human Resources, the Director of Information Technology, the Director of Marketing and Communications, the Director of Office Research Services, the Director of Recruitment Admissions and Awards, the Director of Student Life, the Director Owens/Curator, the Assistant Director of Development, the Assistant Director of Human Resources, the Applications Manager, the Head Football Coach, the Interim Registrar, the Manager of Campus Services, the Manager of Institutional Research, the Manager of Technical & Energy Services, the Network Manager, the Manager of Projects, the Manager Advancement Services.

- ** Senior Academic Administrators include the University Librarian, the Dean of Arts, the Dean of Business and Social Sciences & Academic Integrity Officer and, the Dean of Science & Graduate Studies; Special Advisor to V/P, Academic & Research.